

MEMORANDUM OF UNDERSTANDING BETWEEN CHOUKSEY ENGINEERING COLLEGE AND JAYANT INFRATECH PVT LTD

This Memorandum of Understanding ("MOU") is between the Chouksey Engineering College ("CEC") and Jayant infratech pvt ltd ("JIF").

The purpose of this MOU is to develop a mutually beneficial partnership between the CEC and the JIF as regards internships, On job Training, Workshop, Training, Seminar, Lectures, volunteering service, service-learning, and other educational and learning experiences.

In consideration of the mutual promises set forth below, the CEC and JIF ("parties") agree as follows:

1. JIF RESPONSIBILITIES

- A. Provide an orientation that includes a site tour; an introduction to staff; a description of the characteristics of and risks associated with the JIF operations, services and/or clients; a discussion concerning safety policies and emergency Procedures; and information detailing where students check-in and how they log their time. Inform students of expectations for behavior on-site.
- B. Provide appropriate training, equipment, materials and work area for students prior to students performing assigned tasks or working with the JIF clients.
- C. Verify that the student has the appropriate documentation to participate at the site (i.e., background or health checks appropriate to the site) and maintain the confidentiality of any results as required by law.
- D. Participate in the evaluation of the student if requested by the CEC and contact the CEC if the student fails to perform assigned tasks or engages in misconduct.
- E. Notify the CEC as soon as is reasonably possible of any injury or illness to a Student participating in a learning activity at the JIF.
- F. The JIF may dismiss a student if the student violates its standards of conduct, mission or goals. The JIF will document its rationale for terminating a student and provide the CEC with a copy of the rationale upon request.
- G. For internships and co-ops, the JIF will identify the student's supervisor. The supervisor agrees to meet with the student regularly to facilitate the student's learning experience, provide support, review progress on assigned tasks, verify hours, and give feedback.

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H. For internships and co-ops, the JIF will provide student with a written description of the student's tasks and job responsibilities in collaboration with faculty and supervisor.

2. CEC'S RESPONSIBILITIES

- A. The CEC will advise the student(s) of their responsibility to:
 - i. Participate in all training required by the JIF.
 - ii. Exhibit professional, ethical and appropriate behavior when at the JIF.
 - iii. Complete all assigned tasks and responsibilities in a timely and efficient manner.
 - iv. Abide by the JIF rules and standards of conduct
 - v. Abide by the Chouksey Engineering College Student Code of Conduct.
 - vi. Maintain the confidentiality of the JIF proprietary information, records and information concerning its clients.
- B. The CEC (including its officers, agents, or employees) nor the JIF assume any financial responsibility in the event a student is injured or becomes ill as a result of his/her participation in a learning activity at the JIF.

3. GENERAL PROVISIONS

- A. This MOU will become effective beginning on the day after last party signed. This MOU will be reviewed in 05(Five) years of its effective date. This MOU may only be modified by the written agreement of the parties, duly signed by their authorized representative.
- B. This MOU may be terminated by either party after giving the other party 30 days written notice of the intent to terminate. If the JIF terminates this MOU, it will permit any student working at the JIF at the time of termination the ability to complete his/her work.
- C. This MOU does not document nor provide for the exchange of funds or manpower between the CEC and the JIFn or does it make a commitment of funds or esources.
- D. The JIF and the CEC will meet upon request or as necessary to resolve any potential conflicts and to facilitate a mutually beneficial experience for all involved.
- E. Nothing contained in this MOU confers on either party the right to use the other party's name without prior written permission or constitutes an endorsement of any commercial product or service by the CEC.
- F. The CEC and the JIF agree to follow all applicable state and local laws and regulations, including but not limited to laws prohibiting discrimination and harassment.

- G. Nothing in this MOU contemplates or requires that any party act in violation of law. Nonetheless, should any term or condition set forth in the MOU later be credibly alleged, suspected, or determined to be illegal, the parties agree to immediately cease the questioned activity and negotiate modification to the effected portion of the MOU for a thirty (30) day period. If at the end of this period, no compromise can be reached, the MOU will be terminated.
- H. Persons signing this MOU do so as official representatives of the CEC AND JIF and assume no personal liability.
- I. The JIF and CEC administrator may be asked each other to provide authorization of use of photographs or other media to promote the collaboration of the JIF and CEC.
- J. Any internship or co-op, even though it includes actual operation at the facilities of the employer, is similar to training which would be given in an educational environment.
- K. Any internship or co-op experience is for the benefit of the intern or co-op and does not displace regular employees. The JIF derives no immediate advantage from the activities of any unpaid intern or co-op; and on occasion its operations may actually be impeded.
- L. Interns and co-ops are not necessarily entitled to a job at the conclusion of the co-op Internship.
- M. Terms and conditions related to payment or other compensation for students are determined by the JIF and the Student.
- N. Students are not entitled to workers' compensation benefits for any injury sustained during the internship, co-op, service, or learning activity. Workplace safety is the responsibility of the JIF. The JIF will take reasonable measures to provide a safe and secure workplace in accordance with rules and regulations.
- R. The intellectual property rights of work performed by interns or co-ops will be Governed by any agreements signed between the intern (or co-op) and the JIF as well as relevant Govt. law.



IN WITNESS WHEREOF, this Memorandum of Understanding has been executed by the parties as of the date last written below.

CHOUKSEY ENGINEERING COLLEGE

Provost Signature

Provost Signature

JAYANT INFRATECH PVT LTD

Authorized Signature

Date: 07.08.2023

Date: **07.08.2023**

Prof. Dr. K.C Mahajan.

Chouksey Engineering College, LalKhadan, Masturi Road, NH-4-9, Bilaspur 495004 (C.G.)

Witness1:

Mr.Nilesh Jobanputra

JAYANT INFRATECH PVT. LTD. "Mangal Smriti", Bajpai Ground, Tilaknagar, Bilaspur (C.G)495001

Witness2